

**§ 531.607 Reports.**

The Office of Personnel Management may require agencies to report pertinent information concerning the administration of payments under this subpart.

**Subpart G—Continued Rates of Pay**

SOURCE: 61 FR 3541, Feb. 1, 1996, unless otherwise noted.

**§ 531.701 Definitions.**

In this subpart:

*Continued rate of pay* means a rate of pay first established in January 1994 for an employee who previously received an interim geographic adjustment on top of a worldwide or nationwide special rate authorized under 5 U.S.C. 5305.

*Employee* means an employee in a position in whom subchapter III of chapter 53 of title 5, United States Code applies, whose official duty station is located in an interim geographic adjustment area and who is receiving a continued rate of pay.

*General Schedule* means the basic pay schedule established under 5 U.S.C. 5332.

*Interim geographic adjustment area* means one of the following Consolidated Metropolitan Statistical Areas (CMSA's), as defined by the Office of Management and Budget (OMB), that was an interim geographic adjustment area when continued rates of pay first became applicable in January 1994:

- (1) New York-Northern New Jersey-Long Island, NY-NJ-CT-PA;
- (2) Los Angeles-Riverside-Orange County, CA; or
- (3) San Francisco-Oakland-San Jose, CA.

*Official duty station* means the duty station for an employee's position of record as indicated on his or her most recent notification of personnel action.

**§ 531.702 Computation of hourly, daily, weekly, and biweekly continued rates of pay.**

When it is necessary to convert a continued rate of pay from an annual rate to an hourly, daily, weekly, or bi-

weekly rate, the following methods apply:

(a) To derive an hourly rate, divided the continued rate by 2,087 and round to the nearest cent, counting one-half cent and over as a whole cent;

(b) To derive a daily rate, multiply the hourly rate by the number of daily hours of service required by the employee's basic daily tour of duty;

(c) To derive a weekly or biweekly rate, multiply the hourly rate by 40 or 80, as the case may be.

**§ 531.703 Administration of continued rates of pay.**

(a) An employee shall receive the greatest of—

(1) His or her rate of basic pay, including any applicable special salary rate established under 5 U.S.C. 5305 or similar provision of law or special rate for law enforcement officers under section 403 of FEPCA;

(2) A *continued rate of pay* under this subpart;

(3) A *special law enforcement officer adjusted rate of pay* under subpart C of this part, where applicable, including a *special law enforcement adjusted rate of pay* continued under § 531.307; or

(4) A *locality rate of pay* under subpart F of this part, where applicable.

(b) A continued rate of pay is considered basic pay for the same purposes as described in § 531.606(b), as applicable.

(c) A continued rate of pay is paid only for those hours for which an employee is in a pay status, except that it shall be included in a lump-sum payment for annual leave under 5 U.S.C. 5551 or 5552.

(d) A continued rate of pay is included in an employee's "total remuneration," as defined in § 551.511(b) of this chapter, and "straight time rate of pay," as defined in § 551.512(b) of this chapter, for the purpose of computations under the Fair Labor Standards Act of 1938, as amended.

(e) At the time of an adjustment in pay under 5 U.S.C. 5303, a continued rate of pay shall be increased by the lesser of—

(1) The dollar amount of the adjustment (including a zero adjustment) made under 5 U.S.C. 5303 in the General